

Health, Safety and Environment Policy

POLICY OWNER: Vice President Supply Chain | AFCP-0015



Our purpose is 'Creating a better future by protecting what is important' - for our people, our planet and our customers.

One of our Atmus values is to be inclusive. It is important that we ensure everyone is safe, welcomed and valued. Another value, have courage, indicates that we need to speak up and do the right thing, even if it is hard. Atmus leadership will facilitate our efforts by providing the necessary resources and information to meet our improvement targets for:

- illness and injury prevention and health and wellbeing promotion
- health, safety, and environmental risk reduction
- pollution prevention; and natural resources conservation

Atmus has implemented the enterprise Health, Safety and Environmental Management System (HSEMS), consisting of procedures, processes and tools, to aid in meeting the objectives of this policy. To achieve the objectives of this policy, we must:

1. create a positive HSE culture where our leaders and employees demonstrate our core values in protecting others and reducing our impact on the planet
2. continue to design management programs to ensure that our products, services and activities always comply with applicable laws and other requirements established to protect health, safety and the environment
3. set challenging and measurable goals to continually improve our health, safety and environmental performance and the effectiveness of our management systems
4. invest in our employees to ensure their understanding of relevant parts of the HSEMS, engaging with our people to encourage their consultation and participation in assessing and addressing areas of HSE risk to the company and our communities
5. adopt a preventative continual improvement approach by systemically assessing operations that have the potential to harm people or negatively impact the environment, and proactively seek opportunities to reduce and eliminate risk
6. evaluate the design of our products and the procurement of machinery, equipment, products, and services to align with health, safety and environment goals, reducing overall impact to the environment and improving health and safety for everyone
7. communicate our efforts to improve health, safety, and environment by sharing details of our performance with the public
8. periodically review and provide information on our progress towards meeting our objectives

VP of Supply Chain

6-30-24
Date